



Springboard ^{TO} Opportunities

Policy Overview

Like all of Springboard To Opportunities' work, our policy work is grounded in our **radically resident-driven mission**. Our values, principles, and priorities all came about through conversations with our residents and were created in partnership with them. Outlined below are the foundational elements that make up Springboard's approach to policy work and recommendations.

These values are at the heart of Springboard's work and guide decisions around policy priorities and implementation recommendations.

Dignity

Every person deserves to feel valued and respected. This should be reflected in all our policies and systems - from the words in our legislation to the way government agencies train their staff, implement their policies, and interact with recipients.

Equity

Racial and gender wealth gaps and disparities are the result of policy choices. To make the system right, we must center those who have been hurt the most by historically racist and sexist policies.

Trust

Families know better than anyone else what it is that they need and no one knows the flaws in a system better than the people navigating it every day.

Core Values

Core Principles

All of Springboard's policy recommendations are centered around these principles and beliefs.

1. **People-centered approaches** to policymaking create responsive and effective results.
2. **Restorative policies and practices** address systemic poverty.
3. People are **inherently worthy**.

The specific issues and topics Springboard prioritizes for insight and advocacy.

- Child Tax Credit (CTC)
- Childcare Assistance
- Earned Income Tax Credit (EITC)
- Guaranteed Income
- Holistic Prosperity
- Temporary Assistance for Needy Families (TANF)

Priority Areas